



West Midlands
POLICE




Join West Midlands Police

A new path to becoming a Police Constable



Discover a work-based training programme without the need for university study



West Midlands Police are revolutionising the way you can become a Police Constable. We are proud to introduce our entry route that allows individuals to embark on a rewarding career without the requirement of university study.

Join our Initial Police Learning & Development Programme (IPLDP+)

Our IPLDP+ entry route offers a traditional work-based training approach for those interested in becoming a Police Constable but do not wish to gain a degree at the end of the programme.

You will receive comprehensive training and practical experience on the job for two years. Unlike other routes, the IPLDP+ does not include university study as part of the programme.

Explore alternative options

While the IPLDP+ is ideal for those seeking a non-academic path, we also offer the Police Constable Degree Apprenticeship (PDCA) and Degree Holder Entry Route (DHEP) for individuals who prefer combining academic study with practical training.

We believe in providing multiple avenues to cater for diverse career aspirations. Both of these schemes continue to be offered alongside IPLDP+.

Apply now and take the first step towards a rewarding career with West Midlands Police.

Visit our website or contact us for more information about the programme.

Email: careers@westmidlands.police.uk

Search 'WMP IPLDP+' for full details on how to apply, or scan the QR code on your phone to apply online:

Training structure

Your journey will begin with a 20-week initial learning period at our Tally Ho! Training Centre, followed by operational coaching and training in the wider force. Once you have successfully completed the programme you will be able to consider further opportunities of progression and specialism within the force.

Apply today and shape your future

Join West Midlands Police and embark on an exciting career in policing. Whether you choose the IPLDP+ programme or one of our other pathways, you will receive excellent training and support from our dedicated team.

Applicants must have a Level 2 English qualification and a Level 3 qualification (2 A levels or equivalent) to apply.

Alternatively, 12 months relevant policing experience will be accepted in place of the Level 3 qualification. Starting salary is £28,551 rising yearly to over £46,044 after 7 years.

